

January 2025, V2

Conflict Minerals Statement

At Sonifex, we are committed to conducting business with the highest ethical standards. As part of our ongoing dedication to responsible sourcing and corporate social responsibility, we are aware of the potential impact of conflict minerals—specifically tin, tungsten, tantalum, and gold (the "3TG minerals")—on human rights, communities, and the environment.

We are committed to ensuring that our products do not contribute to the funding of armed conflict or human rights abuses in conflict-affected regions, particularly in the Democratic Republic of Congo (DRC) and its adjoining countries, where mineral extraction is sometimes linked to violent conflict. As such, we work closely with our suppliers to assess the origin of the minerals used in our electronic components.

Sonifex is occasionally asked by customers whether products supplied by, or manufactured by Sonifex may contain conflict minerals. As an SME with approximately 5000 unique parts to track, Sonifex has not yet identified a commercially viable means of reliably sourcing such information, but is prepared to make the following commitments:

1. **Supplier Engagement:** Sonifex will make efforts to promote awareness of the issues to its supplier base. This may include a note in terms and conditions of supply that conflict minerals should not be used in items or components supplied to Sonifex.
2. **Conflict-Free Policy:** Where Sonifex becomes aware of such minerals being used by a supplier, the supplier will be given an opportunity to alter their behaviour. If necessary, we will discontinue business relationships with non-compliant suppliers.
3. **Continuous Improvement:** We are continuously working to improve our due diligence processes and will take corrective actions if any conflict minerals are identified in our supply chain.
4. **Transparency and Reporting:** Sonifex commits to transparently communicating our efforts and progress on conflict minerals. This statement will be updated whenever our approach changes to reflect new procedures or policies.

It should be noted that precious metal plating on connector contacts is deemed to be untraceable by our largest connector manufacturers, due to the minutely small volumes involved.

We are dedicated to operating in a socially responsible and ethical manner. Sonifex recognises that addressing the issue of conflict minerals is an ongoing effort, and we are committed to continuously improving our practices to ensure the minerals in our products are sourced responsibly.

Should you have any questions regarding our conflict minerals policy, please do not hesitate to contact us.

Signed on behalf of Sonifex Ltd



Marcus Brooke
Chief Executive Officer (CEO)